



TOWN OF STOW
380 Great Road
Stow, Massachusetts 01775

SUMMER CAMP DIRECTOR

Pine Bluff Recreational Area

Description: Summer, Seasonal 9 Week Program (June 15, 2026-August 15, 2026); 35-40 hours per week
Pay Rate: \$24.88-\$26.81 per hour depending upon qualifications and experience.

Stow Recreation is seeking a dynamic Director to lead our Summer Camp at Pine Bluff Beach. Applicants must possess a high energy level, a strong work ethic, and administrative experience. The Summer Camp Director will be responsible for extensive planning prior to the start of the camp. Under the direction of the Stow Recreation Director this position will provide leadership and program responsibility for Camp Stow. The Director is expected to manage a 9-week program with 50-100 children and a staff of 10- 20 people. This position is responsible for the implementation and planning of daily activities as well as supervision of seasonal staff.

Qualifications:

- 3+ years in a supervisory role in a camp setting.
- Knowledge of the philosophy, objectives, and requirements in the implementation of youth programs and summer camps; the concepts of program risk management and safe work practice; supervision and leadership techniques; and basic Windows, Microsoft Office and web-based program applications are required.
- The ability to communicate effectively and possess excellent interpersonal skills while interacting with program participants, parents, co-workers, supervisors, and the general public; to plan, promote, organize, and evaluate recreation services for Summer Camp program; and to handle and prioritize multiple tasks are highly recommended.
- Previous experience in summer camp management and completion or education towards a degree in the recreation field, four-year degree in related field from an accredited college or university, or equivalent experience is needed. Mandatory CPR and First Aid certifications, and WSI certification and waterfront experience are highly recommended.

How to Apply: Qualified candidates should send a letter of interest and resume or application to careers@stow-ma.gov, or by mail to Assistant Town Administrator, Town of Stow, 380 Great Rd., Stow, MA 01775. Applications are available on our website under the Human Resources Department. AA/EOE.

APPLICATION DEADLINE: APRIL 17, 2026

If hired, you will be **required** to visit the Recreation Office, 509 Great Road, between the hours of 2:30pm – 6pm on Wednesday, May 13, 2026, to fill out the necessary paperwork.