



TOWN OF STOW
380 Great Road
Stow, Massachusetts 01775

WATER SAFETY INSTRUCTOR

Pine Bluff Recreational Area

Description: Seasonal 9 Week Program (June 15, 2026-August 31, 2026); 35-40 hours per week
Pay Rate: \$19.15-\$20.62 per hour depending upon qualifications and experience.

The purpose of this position is to conduct swimming instruction programs. This is accomplished by teaching swimming lessons, leading and conducting preschool classes, ensuring the safety of class participants, and assisting with facility operations.

Essential Functions:

The information listed below is intended to describe the general nature and level of work being performed by individuals assigned to this position. They are not intended to be an exhaustive list of all responsibilities, duties and skills required of this position.

- Teaches swimming lessons and leads and conducts preschool classes, assists in the development and implementation of various programs, identifying the types of programs needed, identifying the resources necessary for swimming classes and instructing class participants on proper swimming techniques.
- Ensures the safety of class participants by teaching and monitoring proper pool safety procedures, visually scanning all aquatic facility areas, determining whether participants are in distress, responding to emergencies when necessary and providing first aid to customers when appropriate.
- Assists with facility operations by clearing litter and debris from waterfront areas, returning equipment to storage areas, performing maintenance activities on equipment, as well as preparing facilities for programs and classes.
- Provides customer service to citizens by addressing and resolving complaints and concerns from the public, responding to questions and inquiries as well as providing information and guidance to citizens on swimming classes.
- Maintains accurate recordkeeping of swim lessons conducted, including attendance, progress reports for participants, and water safety instructor activity reports required by the American Red Cross.
- May act as a lifeguard if certified as such by the American Red Cross
- Other duties as assigned.

Certification and Other Requirements:

- American Red Cross Water Safety Instructor, First Aid and CPR Certifications
- Ability to swim distances of 500 yards.
- Must possess the mobility to stand, stoop, kneel, reach, bend, climb, push, and pull materials and equipment, and swim with protective equipment.
- Vision and hearing must be sufficient to see and hear adults and children in crowded and noisy conditions and/or situations.

How to Apply: Qualified candidates should send a letter of interest and resume or application to careers@stow-ma.gov, or by mail to Assistant Town Administrator, Town of Stow, 380 Great Rd., Stow, MA 01775. Applications are available on our website under the Human Resources Department. AA/EOE.

APPLICATION DEADLINE: APRIL 17, 2026

If hired, you will be **required** to visit the Recreation Office, 509 Great Road, between the hours of 2:30pm – 6pm on Wednesday, May 13, 2026, to fill out the necessary paperwork.