



TOWN OF STOW
380 Great Road
Stow, Massachusetts 01775

HEAD LIFEGUARD

Pine Bluff Recreational Area

Description: Summer, Seasonal 9 Week Program (June 15, 2026-August 31, 2026); 35-40 hours per week
Pay Rate: \$19.15 to \$20.62 per hour depending upon qualifications and experience.

The Head Lifeguard provides training and lead supervision for the lifeguards, monitors the waterfront, provides rules, safety procedures, and responds to emergency situations.

Essential Functions:

- Maintains active surveillance of the waterfront area.
- Knows and reviews all emergency procedures and responds to emergency situations immediately in accordance with Town policies; completes related reports as required.
- Knows, understands, and consistently applies safety rules, policies, and guidelines for the beach and waterfront area.
- Performs equipment checks and ensures appropriate equipment is available as needed.
- Checks the beach and waterfront for hazardous conditions when arriving.
- Possesses excellent customer service skills, for example, friendly, personable, helpful, patient, and professional.
- Open or close beach each day
- Monitors inclement weather for lightning or other dangerous conditions.
- Other duties as assigned.

Qualifications:

- Must have current Lifeguard, CPR and First Aid certification.
- Ability to spend extended periods of time in an outdoor beach environment.
- Promote a cooperative, positive, and problem-solving atmosphere at all times.
- Ability to work cooperatively with others in a diverse environment.
- Ability to sit for long periods of time, climb a ladder, lift, and carry 50 pounds.
- Ability to swim distances of 500 yards.
- Must possess the mobility to stand, stoop, kneel, reach, bend, climb, push, and pull materials and equipment, and swim with protective equipment.
- Vision and hearing must be sufficient to see and hear adults and children in crowded and noisy conditions and/or situations.

How to Apply: Qualified candidates should send a letter of interest and resume or application to careers@stow-ma.gov, or by mail to Assistant Town Administrator, Town of Stow, 380 Great Rd., Stow, MA 01775. Applications are available on our website under the Human Resources Department. AA/EOE.

APPLICATION DEADLINE: APRIL 17, 2026

If hired, you will be **required** to visit the Recreation Office, 509 Great Road, between the hours of 2:30pm – 6pm on Wednesday, May 13, 2026, to fill out the necessary paperwork.