



TOWN OF STOW  
380 Great Road  
Stow, Massachusetts 01775

## HEAD SUMMER CAMP COUNSELORS

### Pine Bluff Recreational Area

**Description:** Summer, Seasonal 9 Week Program (June 15, 2026-August 15, 2026); 30-40 hours per week

**Pay Rate:** \$16.96 to \$18.28 per hour depending upon qualifications and experience.

The Camp Counselor will perform a variety of tasks, including facilitating activities and supervising campers in a variety of recreation activities, arts and crafts, sports, swimming, games, drama performances, and hobbies. The Camp Counselor contributes one of the most important aspects of what it takes to ensure an enjoyable and meaningful experience for its participants.

#### Essential Functions:

- Facilitate camp program activities with participants; carry out camp activities such as arts and crafts, water activities, sports programming, outdoor recreation, literacy, team-building exercises, character development programs; assist in the organization and facilitation of field trips, guest visits and special activities; create and implement supplemental activities.
- Escort campers to recreational activities, and camp events; assist with the set-up and clean-up of recreational events, equipment, and program activities.
- Interact with and observe camp participants. Treat minor cuts, scrapes, and bumps as needed.
- Attend scheduled staff meetings and training events, including pre-camp training sessions.
- Plans and leads activities such as arts, crafts, sports, games, camping, and hobbies.
- Enforces camp rules and regulations and ensures safety in the recreational facilities.
- Greets new arrivals and introduces them to other campers; explains camp and facility rules.
- Reports camper complaints to leadership and works to resolve issues.
- Performs other related duties as required.

#### Qualifications:

- Must be 18 years of age or older to apply.
- Display a genuine interest in a variety of camp activities.
- Prior experience with children.
- Must be available to attend mandatory camp training in June.

#### Requirements:

- Able to participate in games, sports, and physical activities including water-based games and activities.
- Able to maintain attention and high level of energy and enthusiasm each day.
- Must be able to spend majority the of time outdoors and tolerate weather conditions.
- Ability to swim distances.
- Must possess the mobility to stand, stoop, kneel, reach, bend, climb, push, and pull materials and equipment, and swim with protective equipment.
- Vision and hearing must be sufficient to see and hear adults and children in crowded and noisy conditions and/or situations.

**How to Apply:** Qualified candidates should send a letter of interest and resume or application to [careers@stow-ma.gov](mailto:careers@stow-ma.gov), or by mail to Assistant Town Administrator, Town of Stow, 380 Great Rd., Stow, MA 01775. Applications are available on our website under the Human Resources Department. AA/EOE.

#### APPLICATION DEADLINE: APRIL 17, 2026

If hired, you will be **required** to visit the Recreation Office, 509 Great Road, between the hours of 2:30pm – 6pm on Wednesday, May 13, 2026, to fill out the necessary paperwork.