



TOWN OF STOW
380 Great Road
Stow, Massachusetts 01775

ASSISTANT CAMP COUNSELOR

Pine Bluff Recreational Area

Description: Summer, Seasonal 9 Week Program (June 15, 2026-August 15, 2026); 30-40 hours per week
Pay Rate: \$16.16 to \$17.15 per hour depending upon qualifications and experience.

Assistant Camp Counselors will be paired up with a Head Counselor and will work under the direction of the Head Counselor. The Assistant Camp Counselor contributes one of the most important aspects of what it takes to ensure an enjoyable and meaningful experience for its participants; is responsible for always knowing the whereabouts of each participant in their charge during duty hours; and serves as a mentor for youth, helping to nurture the self-esteem, confidence, and core values of every participant.

Essential Functions:

- Facilitate camp program activities with participants; carry out camp activities such as arts and crafts, water activities, sports programming, outdoor recreation, literacy, team-building exercises, character development programs; assist in the organization and facilitation of field trips, guest visits and special activities; create and implement supplemental activities.
- Escort campers to recreational activities, and camp events; assist with the set-up and clean-up of recreational events, equipment, and program activities.
- Interact with and observe camp participants. Treat minor cuts, scrapes, and bumps as needed.
- Attend scheduled staff meetings and training events, including pre-camp training sessions.

Qualifications:

- Must be 16 years of age or older to apply.
- Display a genuine interest in a variety of camp activities.
- Prior experience with children.
- Must be available to attend mandatory camp training in June.

Requirements:

- Able to participate in games and physical activities including water-based games and activities.
- Able to maintain attention and high level of energy and enthusiasm each day.
- Must be able to spend majority the of time outdoors and tolerate weather conditions.
- Ability to swim distances.
- Must possess the mobility to stand, stoop, kneel, reach, bend, climb, push, and pull materials and equipment, and swim with protective equipment.
- Vision and hearing must be sufficient to see and hear adults and children in crowded and noisy conditions and/or situations.

How to Apply: Qualified candidates should send a letter of interest and resume or application to careers@stow-ma.gov, or by mail to Assistant Town Administrator, Town of Stow, 380 Great Rd., Stow, MA 01775. Applications are available on our website. AA/EOE.

APPLICATION DEADLINE: APRIL 17, 2026

If hired, you will be **required** to visit the Recreation Office, 509 Great Road, between the hours of 2:30pm – 6pm on Wednesday, May 13, 2026, to fill out the necessary paperwork.